

# INTEGRATED MANAGEMENT POLICY

At SIMEX-SOINCO-PLASTINOVO we seek to achieve our MEGA by committing to the fulfillment of our MISSION and being guided by our core VALUES.

## Our commitment is to ensure:

- The sustainable growth of the organization
- The quality of processes and products
- Customer satisfaction
- The protection of the safety and health of workers and others stakeholders, providing safe working conditions and healthy, eliminating hazards and reducing risks.
- The protection of the environment and the prevention of pollution
- The participation and consultation of workers and their representatives on occupational health and safety (OHS) matters
- Respect for human rights
- Compliance with the applicable national regulations relevant to the company's various areas of operation (quality, occupational health and safety, labor, environmental management, commercial, and financial).



## To promote an organizational culture based on:

- Order, self-discipline, self-care, and mutual care
- The well-being and development of human talent
- The prevention and control of environmental risks, occupational health and safety hazards, and other process-related risks
- Knowledge management
- The continuous improvement of management and overall organizational performance through the efficient and sustainable use of resources.

